# Sam industries Limited

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

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### FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

Pursuant to Regulation 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company familiarises its Independent Directors with the Company's business operations, industry developments, regulatory framework, financial performance, corporate governance practices and other relevant matters.

Onboarding programmes for newly appointed Directors are arranged upon their induction to the Board. Further, to keep the Directors abreast of developments in corporate governance, business policies and other relevant areas, and to familiarise them with emerging developments and challenges, interactive programmes are also arranged for the Directors from time to time.

An overview of the familiarisation programmes conducted for and attended by the Company's Independent Directors is set out below:

**For the Financial Year 2021-22**

During FY 2021-22, six familiarisation programmes were conducted for the Independent Directors:

Details of familiarisation programmes is set out below:

| Date | Particulars / Topics covered | Mode | Duration | No of Independent Directors Participating |
|---|---|---|---|---|
| 14.06.2021 | Onboarding programme for newly appointed Directors | Physical | 30 minutes | 2 |

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|---|---|---|---|---|
| 30.06.2021 | Review of financial performance and internal controls | Physical | 30 minutes | 2 |
| 12.08.2021 | Review of financial performance and internal controls | Physical | 30 minutes | 2 |
| 12.11.2021 | Risk management and regulatory developments | Physical | 30 minutes | 2 |
| 24.11.2021 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 28.01.2022 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

During FY 2022-23, five familiarisation programmes were conducted for the Independent Directors:

Details of familiarisation programmes is set out below:

| **Date** | **Particulars / Topics covered** | **Mode** | **Duration** | **No of Independent Directors Participating** |
|---|---|---|---|---|
| 20.05.2022 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 09.08.2022 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

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|---|---|---|---|---|
| 14.11.2022 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 05.01.2023 | Risk management and regulatory developments | Physical | 30 minutes | 3 |
| 11.02.2023 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

During FY 2023-24, five familiarisation programmes were conducted for the Independent Directors:

Details of familiarisation programmes is set out below:

| **Date** | **Particulars / Topics covered** | **Mode** | **Duration** | **No of Independent Directors Participating** |
|---|---|---|---|---|
| 30.05.2023 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 22.07.2023 | Risk management and regulatory developments | Physical | 30 minutes | 3 |
| 14.08.2023 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 09.11.2023 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

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|---|---|---|---|---|
| 12.02.2024 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

During FY 2024-25, four familiarisation programmes were conducted for the Independent Directors:

Details of familiarisation programmes is set out below:

| **Date** | **Particulars / Topics covered** | **Mode** | **Duration** | **No of Independent Directors Participating** |
|---|---|---|---|---|
| 29.05.2024 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 13.08.2024 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 14.11.2024 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 12.02.2025 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |

During FY 2025-26, seven familiarisation programmes were conducted for the Independent Directors:

Details of familiarisation programmes is set out below:

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| Date | Particulars / Topics covered | Mode | Duration | No of Independent Directors Participating |
|---|---|---|---|---|
| 12.05.2025 | Onboarding programme for newly appointed Directors | Physical | 30 minutes | 3 |
| 27.05.2025 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 11.07.2025 | Risk management and regulatory developments | | 30 minutes | 3 |
| 12.08.2025 | Review of financial performance and internal controls | Physical | 30 minutes | 3 |
| 29.09.2025 | SEBI LODR and corporate governance updates and overview of business operations and business strategy | Physical | 30 minutes | 3 |
| 14.11.2025 | Review of financial performance and internal controls and onboarding programme for newly appointed Directors | Physical | 30 minutes | 4 |
| 10.02.2026 | Review of financial performance and internal controls | Physical | 30 minutes | 4 |